

Updated Health and Safety Protocols

Per the updated health and safety requirements provided by the CDC and NYSDOH, CEO will make a change to our health and safety protocols as outlined below. These updates will be effective as of Tuesday January 18, 2022 and are subject to change based on updated guidance.

Staff members who test positive for Covid-19 should immediately isolate and may not return to work until they have met the criteria outlined below:

Covid -19 positive Asymptomatic staff:

- May be approved to return to work after a full 5-day isolation period only if they remain free from active symptoms or illness.

Covid -19 positive Symptomatic staff:

- Must complete 5 full days of quarantine from the onset of symptoms and be currently free from active symptoms or have an alternative diagnosis and are released to work by a medical provider before being approved to return to work.

Return to work requirements:

For 5 additional days following their quarantine period, staff will be will be required to;

- Wear a KN-95 mask (or other non-cloth approved mask) at all times throughout the day without exception and;
- Observe social distance (where possible) and;
- Limit unnecessary group activities/meetings and;
- Complete/submit a daily health screen form.

Staff exposed to Covid-19 from a close contact:

Close Contacts are defined as someone who was less than 6 feet away from a Covid-19 person for more than 15 minutes in a 24-hour period.

- Vaccinated/Boosted/or Not yet eligible staff for a Booster- If the staff member has received all recommended vaccine doses, including boosters or is not yet eligible for a booster and had close contact with a Covid-19 positive person they will not be required to quarantine **as long as they remain asymptomatic**. They may report to work with strict adherences to the return to work and testing requirements outlined above for a full day 10-day period. Staff will be provided a home rapid test from HR to take on day 5 and may continue to work as long as they remain asymptomatic.
- Unvaccinated staff/Staff without vaccine booster- who have had close contact with a Covid-19 positive person regardless of symptoms will be required to quarantine for 5 full days (day of exposure is considered day 0). Staff will be provided a home rapid test from HR to take on day 5 and may return to work with a negative test result and remain asymptomatic with strict adherences to the return to work requirements outlined above.

Any staff member who was exposed and becomes symptomatic at any point during the 10 days following their last exposure (regardless of vaccination status) will be required to quarantine and

follow up with an official lab generated Antigen or PCR test. Staff may not report to work pending the outcome of the test and symptoms have resolved or until alternative diagnosis is received and released to work by a medical provider.

- Staff members who have tested positive in the past 90 days will not be required to retest or quarantine.

An "AFFIRMATION OF COMPLETION OF QUARANTINE" may be required for anyone who tested positive and has met the official quarantine requirements.