| Acknowledgement of Special D | Days/Months 2024            |   |
|------------------------------|-----------------------------|---|
| Date                         | Occasion                    | Acknowledgement Action                                |
| JANUARY                      |                             |   |
| 1/15/2024                    | Martin Luther King, Jr. Day | Social media post, day off                            |
| FEBRUARY                     |                             |   |
|                              |                             | Social media posts, Troy Youth Alliance Activities,   |
| all month                    | Black History Month         | agency bulletin boards, Community Services            |
|                              | ,                           | Newsletter, classroom activities                      |
| 2/19/2024                    | President's Day             | Social media post, day off                            |
|                              |                             |   |
| MARCH                        |                             |   |
|                              | Americorps Week             | FGP (Senior Corps) activities, social media post with |
| 3/10/24 - 3/16/24            |                             | pictures of FGPs at a variety of sites, appreciation  |
| 3/10/24 - 3/16/24            |                             | post on FGP FB page, contact with FGP stations to     |
|                              |                             | show support  |
| 2/1/2024                     | Employee Appreciation Day   | Email to all staff from ESAT showing appreciation     |
| 3/1/2024                     |                             | for all staff   |
| 3/8/2024                     | International Women's Day   | Social media post - may expand this next year         |
|                              |                             |   |
| APRIL                        |                             |   |
| 4/1/2024                     | Child Abuse Prevention Day  | Lori will obtain pinwheels for display across our     |
|                              |                             | centers   |
| 4/20/2024                    | Volunteer Appreciation Day  | Give CEO tchotchkes out to volunteers, capture in     |
| 4/20/2024                    |                             | a social media post                                   |

| 4/22/2024        | Earth Day                        | Social media post, plant a tree at a site            |
|------------------|----------------------------------|--|
| 4/24/2024        | Administrative Professionals Day | Supervisory and/or program recognition               |
|                  |                                  |  |
| ΜΑΥ              |                                  |  |
|                  |                                  | Social media posts throughout the month,             |
| all month        | Community Action Month           | Community Action Day activities and press, early     |
|                  |                                  | dismissal on Community Action Day                    |
| 5/6/24 - 5/12/24 | Nurses Appreciation Week         | Centers thank their nurses, social media posts       |
| 5/6/24 - 5/10/24 | Teacher Appreciation Week        |  |
|                  |                                  | Centers & PC thank the teachers, social medial post  |
| 5/27/2024        | Memorial Day                     | Social media post, day off, start of FriYays         |
|                  |                                  |  |
| JUNE             |                                  |  |
|                  |                                  | Bulletin board displays, classroom displays, a day   |
| all month        | Pride Month                      | when staff can "show their colors" in support of the |
|                  |                                  | LGBTQ+ community                                     |
| 6/19/2024        | Juneteenth                       | Social media post, classroom activities, support of  |
| 0/1//2024        |                                  | Troy Youth Alliance activities, day off              |
|                  |                                  |  |
| JULY             |                                  |  |
| 7/4/2024         | Independence Day                 | Social media post, day off                           |
|                  |                                  |  |
| AUGUST           |                                  |  |
| 8/1/24 - 8/7/24  | World Breastfeeding Week         | Social media posts, WIC events                       |
|                  |                                  |  |
| SEPTEMBER        |                                  |  |
| 9/2/2024         | Labor Day                        | Social media post, day off                           |

| 9/15/24 - 10/15/24   | Hispanic Heritage Month              | TBD                         |
|----------------------|--------------------------------------|-----------------------------|
|                      |                                      |                             |
| OCTOBER              |                                      |                             |
| all month            | Head Start Awareness Month           | TBD                         |
| 10/1/2024-10/7/2024  | Mental Illness Awareness Week        | TBD                         |
| 10/14/2024           | Indiginous Peoples' Day              | Social media post, day off  |
| 10/30/2024           | Weatherization Day                   | TBD                         |
|                      |                                      |                             |
| ΝΟΥΕΜΒΕR             |                                      |                             |
| all month            | Native American Heritage Month       | TBD                         |
| 11/5/2024            | Election Day                         | TBD                         |
| 11/11/2024           | Veteran's Day                        | Social media post, day off  |
| 11/18/24 - 11/26/24  | Hunger & Homelessness Awareness Week | TBD                         |
| 11/28/2024           | Thanksgiving                         | Social media post, days off |
|                      |                                      |                             |
| DECEMBER             |                                      |                             |
| 12/24/2024- 1/2/2025 | Winter Break                         | Social media post, days off |