

## 2025 Payroll deductions by class/ plan

### 12 Month Employee FT (26 pay period)

Tier	Medical	Dental	Vision
Employee Only	\$111.50	\$20.06	\$3.90
Two Person	\$573.58	\$48.75	\$5.91
Family	\$787.99	\$68.22	\$10.39

### 11 Month Employee FT (24 pay period)

Tier	Medical	Dental	Vision
Employee Only	\$120.80	\$21.74	\$4.23
Two Person	\$621.38	\$52.81	\$6.41
Family	\$853.65	\$73.91	\$11.26

### UPK Employee FT (21 pay period)

Tier	Medical	Dental	Vision
Employee Only	\$138.05	\$24.84	\$4.83
Two Person	\$710.15	\$60.35	\$7.32
Family	\$975.60	\$84.47	\$12.87

### 10 Month Employee FT (20 pay period)

Tier	Medical	Dental	Vision
Employee Only	\$144.95	\$26.08	\$5.07
Two Person	\$745.65	\$63.37	\$7.69
Family	\$1024.38	\$88.69	\$13.51

### 12 Month Employee PT (26 pay period)

Tier	Medical	Dental	Vision
Employee Only	\$226.89	\$20.06	\$3.90
Two Person	\$698.58	\$48.75	\$5.91
Family	\$912.99	\$68.22	\$10.39

**Flexible Spending Account (FSA)**- divide your annual allocation by your pay cycle (26, 24, 21, or 20 pay periods)

**Voluntary Life**- price varies with the age and amount of life insurance. Then the monthly premium listed in the guide is multiplied by 12 then divided by the 26, 24, 21, or 20 pay periods.

**United Concierge Medicine** (Telemedicine) - Employer paid, \$0

**All benefits are standalone so you can mix and match the way you see fit.**