**Visitor/Volunteer Standards of Conduct – For Early Childhood Services**

Every visitor/volunteer is expected to act in a professional, responsible, and courteous manner at all times. Clearly, such behavior fosters a positive and productive working environment.

**As a CEO Visitor or Volunteer:**

1. **I WILL** respect and promote the unique identity of each child and family and do not stereotype on any basis, including gender, race, ethnicity, culture, religion, disability, sexual orientation, or family composition.
2. **I WILL** follow program confidentiality regarding personally identifiable information concerning children, families, and other staff members.
3. **I UNDERSTAND** that no child will be left alone or unsupervised while under my care.
4. **I WILL** follow CEO’s Mandated Reporters policy and adhere to CEO’s safety practices including safe sleep.
5. **I WILL UTILIZE** positive methods of child guidance to support children’s well-being and prevent and address challenging behavior. I will not maltreat or endanger the health or safety of children, I will not:

* Use corporal punishment
* Use isolation to discipline a child
* Use physical restraint to hold a child against his/her will and limit a child’s body movements for a lengthy period of time
* Use or withhold food as a punishment or reward
* Use toilet learning/training methods that punish, demean, or humiliate a child
* Use any form of emotional abuse, including public or private humiliation, rejecting, terrorizing, extended ignoring, or corrupting a child
* Physically abuse a child
* Use any form of verbal abuse, including profane, sarcastic language, threats, or derogatory remarks about the child or child’s family
* Use physical activity or outdoor time as a punishment or reward

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**Visitor/Volunteer/Agency**

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**Visitor/Volunteer Signature**

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**Date**