



2026 Payroll deductions by class/ plan

12 Month Employee FT (26 pay period)

Tier	Medical	Dental	Vision
Employee Only	\$161.86	\$20.76	\$3.90
Two Person	\$679.32	\$50.46	\$5.91
Family	\$918.90	\$70.61	\$10.39

11 Month Employee FT (24 pay period)

Tier	Medical	Dental	Vision
Employee Only	\$175.35	\$22.50	\$4.23
Two Person	\$735.93	\$54.66	\$6.41
Family	\$995.48	\$76.50	\$11.26

UPK Employee FT (21 pay period)

Tier	Medical	Dental	Vision
Employee Only	\$200.39	\$25.71	\$4.83
Two Person	\$841.07	\$62.47	\$7.32
Family	\$1,137.69	\$87.42	\$12.87

10 Month Employee FT (20 pay period)

Tier	Medical	Dental	Vision
Employee Only	\$210.41	\$26.99	\$5.07
Two Person	\$883.12	\$65.59	\$7.69
Family	\$1,194.57	\$91.79	\$13.51

12 Month Employee PT (26 pay period)

Tier	Medical	Dental	Vision
Employee Only	\$277.25	\$20.76	\$3.90
Two Person	\$804.32	\$50.46	\$5.91
Family	\$1043.90	\$70.61	\$10.39

Flexible Spending Account (FSA)- divide your annual allocation by your pay cycle (26, 24, 21, or 20 pay periods)

Voluntary Life- price varies with the age and amount of life insurance. Then the monthly premium listed in the guide is multiplied by 12 then divided by the 26, 24, 21, or 20 pay periods.

Ally Health (Telemedicine) - Cost share of \$6.50 monthly premium. Employer contributes \$3.00 per month, and employees pay \$3.50 per month.

All benefits are standalone so you can mix and match the way you see fit.